

PEACE TO LIVE

INCOME GENERATION PROGRAM FOR PERSONS WITH INTELECTUAL & PHYSICAL DISABILITIES

YOUNG POWER IN SOCIAL ACTION (YPSA)

**BANGLADESH
30th JULY 2008**

VOCATIONAL REHABILITATION AND EMPLOYMENT PROMOTION OF PERSONS WITH DISABILITIES - WORKSHOP MANAGEMENT 2008-

BACKGROUND

In Bangladesh total population is 150 millions, out of them disabled persons are 15 million according to WHO estimation. There is no specific data or survey about classified disabilities like by age, by gender or by cause. The major law and classification (by types) of disabilities used by the ministry of social welfare includes physical, blind, hearing and Intellectual. Most disabled persons work as NGO staff, some of telephone operators, teachers, advocates and Government employees. The average salary of persons with disabilities is around 0.5-0.7 USD per month. There is very few initiative of vocational rehabilitation for persons with disabilities. The employers' lack of confidence' and 'misconception' regarding the 'employability' of PWDs restrict their access to employment. The major law and regulations named 'The Disability welfare act'

ratified by Bangladesh Jatio Songshod on 9th April 2001. We still have Lunacy Act of 1912, which is the legal basis for torture and human rights violation of persons with mental disabilities. No standard exists on education and employment for persons with intellectual disabilities. They are always neglected by the family and societies. Since they are not able to earn, not able to get a job. The persons with Intellectual and mental disabilities receive few rehabilitation. Physical disabled people are also increased by road or work side accident. For this reason the number of people with disabilities in Bangladesh are increasing day by day.

Therefore, I would like to initiate an income generation program for people who have physical, mental or Intellectual disabilities. I think, this plan will alleviate and help those disabled people who live in rural area. They are living under the margin of minimum poverty level poor and having lack of accessibility.

The organization in which I have involved is “Young Power in Social Action (YPSA) is established 1985. YPSA to help the grass root people to change their lives and to strengthen their negotiation local government, other institutions’ to develop their society in the way of their choices. YPSA do work for persons with disabilities in Chittagong district.

24 self-help organizations (SHO) are under YPSA. YPSA provides activities for SHOs. Members of SHO are persons with disabilities and live in rural area in Sitakund under Chittagong district of Bangladesh. I will select from 4 self help organization and I will work with them. In my experience I know that in the rural area are few activities for PWD’s from go-ngo’s like health facility, counseling for social rehabilitation. It make change their life a little bit but If continue my project to take care in the past 1 years those PWD’s lack adequate job opportunities. They will enjoy peace and live in their life.

OVERALL GOAL

Persons with Intellectual & Physical disabilities are employed through handicrafts training.

As a result –

They do not have to depend on their family.

They can live financially independent.

CONCRETE OBJECTIVES

- Project formulation
Target 10 male, 10 female, Age- 18 - 35
- To provide social rehabilitation training to 20 persons with disabilities
- To provide Vocational training to 20 persons with disabilities

Our objectives Include 7 training programs. One of them is three-month social rehabilitation training. After finished the training we will start 3 vocational trainings 3 kinds of handicrafts Block, Batik and Jurdusi) First we will take 5 members from self-help organizations Group-“A”. Then we will get 5 members from the self help organizations Group-“B” and then we will take 10 member from Group-“C” and Group-“D” for provide the vocational training. After the training they back home. YPSA and

PWD's family member will try to help their own work generating income in their own house.

BENEFICIARIES:

Self help organization group members who are Persons with Intellectual & Physical disabilities and their families.

IMPACT ON BENEFICIARIES:

1. Improved social skill as like Greetings,
2. To do work together with other PWD's and they will be mixed easily with society.
3. Positive attitude for the future.
4. Family of the PWD;s will be happy

By providing Vocational training

- 1.Improve handicraft skill training; they will get income by their own skill.

-They will be able to live with the family and society independently

-They will be part of the family and society as able people.

-After this project is completed, those disabled people will be able to manage their product sell any enterprise business company, Display centre ,market

-They will work with other self help organization as a Trainer.

-We are follow up them.

PROJECT IMPLEMENTATION PLAN-METHODS(Duration of the project 1 year & 6 months)August 2008-December2009

Step 1 (10th August 2008- 31st December 2008) - Project formulation:

I will organize a brief meeting with my chief executive and other officials and submit a report on my visit to Japan and discuss how to organize a project formulation team(YPSA PDRM= Program development and resource mobilization) assign tasks for the fund. After the team is being formed, I will prepare a project proposal (PP) and submit it to concerned Authorities (Government, NGOs, private companies) for approval and sufficient budget allocation. After approval budget allocation, I will Selected 20 person with disabilities from 4 self help organization and prepare plan for social rehabilitation training.

Step –2(1st January-2009 - 31st March-2009) social rehabilitation training

I will select 4 self help organization from different geographical areas who need continue job/or poor person. Total number of participants is 20 persons. Then I will start the main project YPSA training centre. In the first 3 months I will start a short-term project to arranged Social rehabilitation program, the trainer come from department of social welfare services. Social rehabilitation will increase life skills and social activities like making relationship and some kind of psychological improvement day by day.

Step-3(1st April 2009- 31st MAY 2009) 1st Vocational training.

I will organize a vocational training for 5 persons with Intellectual disabled people from 1 self help organization Group-“A”. They will get training for Two months in the field of Block printing on cloths.

Place: YPSA Training center

Trainer: Enterprise Development Forum Chittagong (EDFC)

Communicate: Program officer and myself.

After the training 5 trainee sell their product buyers, market.

Step-4(1st July2009–31st August-2009) 2nd Vocational training

I will organize Vocational Training for 5 persons with Intellectual disabled people from self help organization Group-“B”. They will get training for two months in the field of Batic printing on cloths.

Place: YPSA Training center

Trainer: Enterprise Development Forum Chittagong (EDFC)

Communicate: Program officer and I myself

After the training 5 trainee sell their product buyers, market.

Step-5(stNovember2009 - ^{31st}December2009) 3rd Vocational training

I will organize Vocational Training for 10 persons with physically disabled people from 2 self help organization-Group-“C and Group “D”. They will get training for two months in the field of jurdousi (handicraft embroidery)on cloths.

Place: YPSA Training center

Trainer: Enterprise Development Forum Chittagong (EDFC)

Communicate: Program officer and myself

After the training 10 trainee sell their product buyers, market.

MONITORING

1. Field organizer follows up weekly 3 days.
2. General Observation.(Family ,environment and personal attitude) Field organizer and myself.
3. Getting the feedback from the trainee from the group meeting
4. Quality of the production.
5. How many produce is sell count it, monthly, weekly report to focus the Quantity of production
6. .Telephonic discussion with PWD’s family
7. Interview of buyers’ who are taking this production.

If my program officer & YPSA monitoring & evaluation officer and other visitors will visit the community if they find any problems, we will take measures immediately with the help of field organizer and respective trainee families.

EVALUATION

Evaluation must be done by the

1. YPSA monitoring & evaluation unit.
2. YPSA Executive committees.

Evaluation Questioner type

POSSIBLE OBSTACLES TO PROJECT PLAN IMPLEMENTATION

In Bangladesh there is no significant work that has been done to address PWD's. For this they can't improve their life condition. They always depend on their family members or governments some basic need support. Though in our country little organization both Go-Ngo are working to Rehabilitate people with disabilities. It has not been sufficient or fruitful Overcome the situation

PWD's need proper counseling, motivation for providing their psychological support, and training and accessible services

. Its very Important as the initial stage, in positive changed their present condition.

1. Those people do not for savings. They have not thinking about future. Government Interventions is most Important. But Bangladesh is a poor country. Government always face big problem as the Annual Budgets. The Ministry of social welfare is one of the leading department that is operates a welfare trust for PWD's. Their Annual budget is so limited. These departments always have to approach Ngo's to supports financially in need based services to those people. But they have also face financial crises, because they are also donor dependent's. As a result they can't provide sustainable and longtime services for PWD's.

2. Lack of opportunity of training.
3. Lack of family support.
4. Lack of societies support.
5. Lack of support services for the PWD's to sell their products.
6. No market for the products produced by the PWD's.
7. Accessibility problem is big problem in village areas.

So I will provide for them special equipment like assistive device for their independent living.

-I will be try for their product for selling market, For this I will communicate our Display Centre and other buyers.

BUDGET NEEDED HOW TO RAISE FUNDS (Budget for 1 year 6 months)

Expenses	Cost	# Of people	Units	Occasion	Total
Social rehabilitation					

Training					
Payment for instructors	5000	1	L/S	04	20,000
Training material (paper, pen, marker etc.)	6000	-			36,000.
Communication. T.P/Fax	10,000	-	L/S		10,000
Vocational Rahab. Training					
Training payment for Instructors(Handi craft)	8000	1	L/S	03	24,000
Training material	1500	1			3600
Blok Training project- Raw material	50,000	05	Group-A	01	50,000.
Cloth	50,000				50,000
Batic Training project- Row materials	50,000	05	Group-B	01	50,000
Cloth	50,000				50,000
Jurdosi Training - materials	50,000	10	GroupC&D		100,000
Cloth	50,000				50,000
food	100,000		L/S		100,000
Transport	50,000		L/S		50,000
Accommodation, food	5000	04			4,80,000
Trainee living allowances	4000	20			100,000
Others	50,000				250,000
				Total (Tk)-	30,69000.00

Equivalent to USD 43,842.85 (1\$ =70 BDT)

I came to Japan in JICA as a scholarship to follow, “Vocational Rehabilitation and employment promotion for persons with disabilities-workshop Management-2008” According to the program schedule I visited many rehabilitation centers and PWD’s are working in those community. Through the training I could see physical, mental and Intellectual, Autistics people are working in a big companies as workshop, restaurants, agricultural field., group-home activities .,So I was surprised about it.

“ Isetan soleil co, limited .There are Intellectual Disabled people are made gift packet & Envelop .

“In samegawa Tampopo-no-ie” We went to Plum field the people with Intellectual disabled people worked together us. They are picking up and to process plum, working dining hall, and lunch with us. They were playing, teaching, counseling to others. Their smiling face is always touch my hearts when we were comeback some of are crying- their emotion, soft feeling, separations seen also memories to me forever.

In Japan There are every people in engaged in open labour market and shelter workshop-some of are tax payers.. I didn't see any different from the ordinary people. The PWD's in Japans are employee, accessibility; independent living deeply inspired the subject of the present project proposal. So I would like to start small group Income generation vocational training for PWD's

CONCULTION

This training will have PWD's in my field area improve their quality of life and make them independently. I hope I can get support from my Government, foreign embassy to success my project period and I hope JICA give advice.