

The Action plan

1. Country: Nepal

2. Candle production project

3. Background

According to WHO, people with disabilities in developing countries are 8 to 10% and women with disabilities (WWDs) are about 6% in Nepal and most of them are living in remote villages, who are educated but still jobless due to disabilities. The employment status of PWDs in Nepal is very difficult and denied. Many places including the capital city Kathmandu are not equipped with sufficient structures so that they are not disability friendly.

Disabled people struggle even if they are qualified and skillful. In the case of WWDs they are triple discriminated. First- they are women, second- they are poor and the third - they are disabled. If we success to search the job for one WWDs it will be great achievement for us. They will be independent financially. The employment status of PWDs in Nepal is very negligible. Disabled Peoples Organizations (DPOs) are struggling in these issues demanding reservation for PWDs employment.

The organization in which I have evolved is” THE DISABLE CENTRE NEPAL [DCN] “It was established in April 2004 with aims to address issues related with people living with physical, visual impairment and mental disability. Those women who are neglected by their families and their society have to face many challenges even to survive. My position in this social organization is the vice president. I have been in this organization for three years. Candle production programs on behalf of the women with Disabilities WWDs challenge in order to help them get out of poverty and become self-employ independently.

4. OVERALL GOALS

My overall goal is to raise the economic and social status of neglected or/and jobless WWDs by producing candles under the direct supervision of Disabled Centre Nepal [DCN] and our coordinator. During this six months WWDs will participate in social and economic activates, and eventually strengthen the social and economic status of WWDs themselves. It will be the project of WWDs by WWDs and for the WWDs. Eventually, the Disable Centre Nepal [DCN] will become a bigger social organization to give nice job for disable women in future and will operate various programs for them. And also I hope to establish sub-branch offices in various parts of my country step by step in the future. This fruitful leadership training will be a big achievement towards my future.

5. CONCRETE OBJECTIVES

1. My objectives are to train 3 WWDs in candle making and give them employment opportunities.

2. To give employment training to three disabled women.
3. To make nine disabled women independent economically and socially. At least nine disabled WWDs will be benefited by permanent job so that they will financially strong to operate their livelihood.
4. DCN will offer the job opportunities for other disabled women.

6. BENEFICIARIES

Women who are not only disabled either mentally and physically but also neglected by their own families and society. So I want to support WWDs.

7. IMPACT ON BENEFICIARIES

Producing candles will enable those beneficiaries to find better life options and to live peaceful and/or to work with other disabled women together establishing Disable Women Village if the project become successful expect. This successful leadership training will have a big impact on me how to support WWDs and challenge to get rid off Poverty and self-employ independently.

8. ACTION PLAN OUTLINE - METHODS

Stap1; Training 3 staff for one month

I will choose 3 staff from my organization to give training of candle making, and then start 1-month training in my organization, using raw material, machine, gas, pot, wick, paper, knife purchased by my organization. At the end of the training I will check the skills of 3 staff by testing of making candles on their own.

Stap2: Recruiting 9 WWDs in the next one month

I will make an application form and posters to recruit 9 WWDs aged from 25-40 by putting information on web site, poster and news paper. After 2 weeks notification, interview will be conducted to select 9 WWDs by president, my self as vice president and a coordinator in my organization.

Step3: training 9 WWDs by 3 staff for one month

Three trainers will train 9 recruited WWDs for one month. There will be three classes a day to make nine disable women self independent economically and socially. Duration of this training will be one month and will be continued then after too. At the end of the training three trainers check the skills of 9 WWDs by testing of making candles on their own. There will be 3 classes a day: 10:00-12:00 for 3 WWDs trained by 1 staff , 12:00-2:00 for 3 WWDs trained by 1 staff, 2:00-4:00 for 3 WWDs trained by 1 staff.

9. MONITORING AND EVALUATION

Monitoring method in each step is explained in 8. Action Plan Outline. Trainers will give a test to trainees and judge their skills. Trainers will make sure that all trainees will have the same skills.

10. POSSIBLE OBSTACLES

1. All the three disabled women who are going to involve in this candle production project [CPP] are not fully educated. So it is difficult to train them in a short term. I will provide one-month training in a small size.
2. Raw materials to be used in producing candles are not available easily in the market. So I will collect used candles.
3. There is little support from ordinary people to implement this project. So I will ask PWDs and their families as volunteers who are interested in making candles.

11. Budget needed how to raise funds

-Expenses for making candles for 6 months

Total budget is US\$ 1496

Budget						
---------------	--	--	--	--	--	--

	Particulars[Expenses]	cost in used	no of people	unit	occasion	total
1	Salary of participants	50	3		for 6 months	150
2	Wax	2		600		1200
3	fuel	16		6		96
4	Marketing expenses	25				25
5	Transportation	25	1van			25
	For carrying wax and gas plus to distribute candle					
	Marketing expenses	25				25
			Total US\$			146

NPR@63.65

TOTAL NPR 95220.00

-Revenue

50% of budget from the government and organization

50% of budget will asked who are supporting me foreign organization

12. Impact of this training: how this training contributes to your Action plan

I learned many experience during training in Japan I visited many interesting places it is make impression and I know how is going on in Japan , I learn a lot of about individual training, volunteer, accessible Transportations for PWDs, personal assistants, special disabled policy JICA, Hiroshima peace Memorial Museum, Vocational Rehabilitation Centers for PWDS. Severe PWDs were working in laundry workshop, leaders, skills, Independent Living center, and sheltered workshop in Rehabilitation centers to gain skills. Special School for intellectual children is established, which impressed me very much. Japan has beauty and Welfare College for PWDs specially wheelchair user but Nepal has

no so, I have a big offer to give the JICA experience kimono, Japanese Government and Japanese others whom I have got an opportunity to participate Leadership Development Training 2007 in this dream country. After completing this fruitful Leader ship training operated for PWDS, I will return from Japan to My country Nepal and I will try my best to operate Candle Production Project continuously as per the knowledge I have gained in Japan better perfectly than Previous period.

13. Conclusion

This workshop will have WWDs in my city improve their quality of life and make them independently. I hope I can get support from my government, foreign embassy to success my project period and I hope JICA give me advice.

Thank you very much