

# **ACTION PLAN**

## **1. Country:**

Kyrgyzstan

## **2. Title of your plan/proposal:**

Independent life (computer skills training)

## **3. Background: local issues, needs, statement and preconditions:**

Education and vocational training of people with disabilities in Aksyi district of Jalalabat oblast faces different following problems:

- Lack of governmental support
- Lack of necessary transportation and other social environment facilities and infrastructure for wheelchair users, etc.

Inability to receive a proper vocational training by people with disabilities significantly reduces their chances to get a decent job, thus negatively affecting their living conditions as well as social and health rehabilitation possibilities.

## **4. Overall Goals:**

To provide computer training for people with physical disabilities in Aksyi district of Jalalabat oblast.

## **5. Concrete objectives**

- i) To conduct a series of basic computer courses for 48 wheelchair users during one year.
- ii) To conduct an intensive computer course for wheelchair users to be instructors (experts), successfully completed the above basic computer course.

## **6. Beneficiaries**

48 wheelchair users and their families, aged from 15 to 50 living in Aksyi district of Jalalabat oblast.

## **7. Impact on the beneficiaries**

- The beneficiaries will develop basic computer skills, which may help them to find a job in future.
- Some of the persons, completed the intensive computer course may be employed as instructors for basic computer courses.
- Access to internet, provided to the participants of the training courses, will help them to get information necessary to lead a more full social life.
- Use of e-mail by the participants of the training courses will help them to get new friends and expand their communication network.

## **8. Action Plan Outline – Step by step description**

### **Phase 1. Preparation period (end of November – end of December 2007)**

1. To conduct a meeting with the members of the organization, to discuss the content of the project and to get approval from the members.

2. To prepare a room and equipment (tables, chairs, white board and pens, modem; to make an internet services contract with ISP) for the training course (the room will be provided free of charge by one of the supporting organization).
3. To recruit and contract instructors (1 full-time or 2-3 part-time instructors) for the training course and to make a public invitation announcement for the course (48 trainees for a one year period) in training institutes, social security offices and local mass media.
4. To prepare course curriculum.

### **Phase 2. Implementation period**

1. The duration of the basic computer course will be about 72 hours (2 hours per day, 3 times per week, 3 months).
2. Monitoring of the implementation progress by the staff of the organization.

### **Phase 3. Job-seeking period**

1. To conduct an intensive computer course for trainees, successfully completed the basic computer course. Persons, graduated from the intensive computer course will preferentially employed as instructors for consecutive basic computer courses.
2. The staff of the organization gather information about IT-related job vacancies in local enterprises and provide it to the participants of the course through a bulletin board, personal contacts etc.

## **9. Monitoring and evolution**

### **Monitoring**

1. Instructors will keep a teacher's note which will be regularly presented to the staff in charge for monitoring of the training progress.
2. The instructors will report to the staff in charge about the training progress and existent problems at monthly meetings.

### **Evaluation**

To keep records on the number of participants, successfully completed training courses and employed through regular contacts with the participants.

## **10. Possible obstacles to Action Plane Implementation**

Instructors may quit for another place of work with better employment conditions.

## **11. Budget needed, how to rise funds**

| No | Item   | Quantity | Amount in USD |
|----|--|----------|---------------|
| 1  | Personal computer  | 1        | 600           |
| 2  | PC desk with chair   | 1        | 70            |
| 3  | PC modem   | 1        | 30            |
| 4  | Electricity, communication, Internet charges (1 year)                |          | 600           |
| 5  | Training materials printing (paper, printer cartridges etc) (1 year) |          | 100           |
| 6  | Instructors salary (1 year)  |          | 480           |
|    | <b>TOTAL</b>   |          | <b>1880</b>   |

## **12. Impact of this training: how this training contributes to your Action Plain**

Visit to Setagaya Ward Employment Support Center for Persons with Intellectual Disabilities and World Pioneer Co. Ltd as well as explanation about IT workshop for visually impaired persons in Laos encouraged me to think, how to provide vocational education and training to people with disabilities in order to get a decent job which will help them to live an independent life.