

# **ACTION PLAN**

## **\*\* \*\* A CARE HELP FOR PWDs \*\* \*\***

Skills Development for Unemployed Women with Physical and Blind  
Disabilities

**Submitted by**

***Accounts Officer***  
Vanuatu Society for Disabled People of Vanuatu

**Submitted to**

JAPAN INTERNATIONAL COOPERATION AGENCY (JICA)

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## **1. Background**

Vanuatu is consisted of 80 small islands, divided into six provinces and is a slowly developing country in the South West Pacific. The population of Vanuatu is 205,754 people (July 2005 estimate). According to VSDP (Vanuatu Society for Disabled People currently has a total of 789 registered clients) of different types of disabilities in 1989 and yet during that same year national population censuses puts the number of people with disabilities at around 2,000 people.

It is also estimated that there are over 5,000 people with disabilities in Vanuatu at that time.

Vanuatu Society for Disabled People (VSDP) is a charitable local Non-Governmental organization with its goal is to provide services to all people with disabilities through out Vanuatu. VSDP is working to facilitate the fullest possible integration of and participation by people with disabilities in all aspects of their life, to assist in prevention and early intervention of disabilities through education and public awareness campaigns, to facilitate cooperation and collaboration with government and non-government organizations to ensure people with disabilities have fullest access to all rights guaranteed to all citizens by the constitutions.

However, our society has not tackled on employment project as priority in the past, and especially women with disabilities find difficulty to get the job opportunity. The needs of job opportunities for unemployed people with disabilities are imperative, and those PWDs who are seeking for job opportunity mostly live in the city of Vanuatu.

## **2. Problem Analysis in general about persons with disabilities in Vanuatu**

Persons with disabilities are cared for and supported by their respective parents and families. There is not direct financial assistance given to people with disabilities, except with the exception of few individuals who are privilege to be sponsored through education or through equipment support.

Vanuatu Government does not provide direct financial assistance to people with disabilities nor the local disability organizations.

Both VSDP and DPA relay on donor funds for their programme.

At the period between 1989 and 2005 there are not quadrate numbers of people with disabilities (PWD). In last year 2005, VSDP (Vanuatu Society for Disabilities People) carried out a disability survey (Project funding) in only one of the provinces in Tafea Province of a total of 29,047 people with disabilities. Tafea Province is grouped of 4 islands out of the 80 small islands of Vanuatu. So to be compared only one province disabilities survey of 29,047 people, with the other five provinces, the organization is not come to any estimation yet for people with disabilities. This really shows that the population for people with disabilities is increasing.

The Vanuatu disabilities survey is one of the main issues that the Vanuatu Society for Disabled People (VSDP) didn't manage to carry out in every province because of the lack of finance.

No specific law on disability as yet. However, Vanuatu now has a national disability policy in place as of 2005 and has also recently established a National Disability Council to addressed disability issues at a national level with members from both Government and the two disability organizations, Vanuatu Society for Disabled People (VSDP) and Disability Promotion / Advocacy Association (DPA).

### **3. Problem Analysis for Unemployed Women with Physical and Blind disabilities in Vanuatu-WHY now is necessary for them to work?**

A job opportunity for unemployed women to earn money for them is very hard to classify or find in Vanuatu. Unemployed people with disabilities of 20 yrs upwards have not job and finding hard to live by themselves but luckily depending on parents. Their normal activities are helping out in house work.

During this period of age of 20 to 25 upwards are not able to go to school and no ever training opportunity for them. In order to have a job you have to be able to obtain the high qualifications for job requirement according to education stated. Estimates of no more then 10 people with disabilities have good educated job.

Government, Society and community also think that the disabled people can do nothing for society. They don't know that people with disabilities have difference kind of ability. If they are given the opportunity, they can contribute to the society like the non-disabled people. Therefore it is necessary to setup the training course for the unemployed PWD in our own organization workshop.

Another problem most of PWD's in Vanuatu especially for the blind people are far away from opportunity. They never get any opportunity from society or community and government is also not aware about employment PWD's especially for the blind. I believe advocacy and awareness are the most important approach to solve this problem. This training course for unemployed women with Blind and Physical is not only Skill training. **We would like to enhance their knowledge and feelings that they are someone useful and part of the community and society of all.**

Because of the challenges that we have mentioned above, the Vanuatu disabled care hand skill team has the bright idea to help the blind and physic unemployed women to begin to show their abilities to society, and thus "VSDP improvement for the disabled" was created with an aim to provide the blind and physical disabled people with experience and skills. Eventually after one year Hand Skills training for Blind and Physic, we encourage them to make their own Home Shelters to develop their own skills for sewing, weaving and massaging and improve their living environment. This would be the very encouraging and appealing project to unemployed women with disabilities and also community.

## **Care-Help Skills Development Project**

Vanuatu Society for Disabled People will initiate the Care-Help Skill Development project and focus on the women with disabilities and plan to facilitate 3 trainings based on Sewing, Handicrafts and Massage Skills. This program will provide job opportunities for 12 unemployed women with disabilities of Physical (8) and Visual Impairment (4). Each training courses will host 4 participants

### **4. Goal.**

- To promote independent living and job opportunities for women with disabilities in Vanuatu

### **5. Objectives.**

- To provide job opportunities courses for people with disabilities
- Vocational independent.
- Chance given to show their abilities in our society.
- Reduce the burden on families.
- Being also a trainers for trainees
- Develop their individual abilities and motivate PWDs to enhance their personal vocational Skills in using their hands

### **6. Training Course programs.**

To meet the objective, we provide three training courses as the following Programs below.

1. Hand sewing machine
  - Machine Equipment.
  - Uses of machine
  - Sewing materials
2. Handicrafts.
  - Handicrafts Equipment
  - Handicrafts materials
3. Massage (Therapy)
  - Massage Equipment
  - Massage materials
  - Massage Information (human body, blood regulation and etc)

## **7. Time Frame**

The time frame is for 6 months to 2 years and will begin at 2007 to 2009

**December 2006** – will be my review of what I've learned from JICA Leadership Development Training and also do my own preparation toward the project.

**This is a year time frame and budget.**

### **January 2007**

- Set up the project community.
- Holding fundraising.
- Information sharing consensus us among VSDP workshop staff
- Preparation and problems analysis for Blind and Physical
- Research the needs of blind and Physical
- Find 3 eligible blind (1) and physical (2) candidates to become future trainer

### **February 2007**

- Conduct FTS (FTS is a popular Families Taller Shop in the city to show how to use the sewing machine) practice and sewing teaching training seminar (Training for sewing trainers for PWD that are physical disabled.
- Conduct MC (MC is a massage cline for VSDP to provide a trainer to show how to do massage) practice and teaching training seminar (Training for Massage trainers for blind)
- Conduct QHS (QHS is a quality handicraft product shop to provide a trainer to show how to do handicraft) practice and teaching training seminar (Training for Handicraft trainers for PWD that are physical or intellectual disabled.)

### **March 2007 to August 2007**

- First Six months Hand Skillful (Sewing, Handicraft and Massage) courses for 12 (blind (4) and physical (8)) people to become role models.
- They become skillful and create their own workshop.

### **July 2007**

- Interim Hand Skillful seminars for PWD (Mid term outcome report for teaching blind, physical /presentation)

### **August 2007-February 2008**

- Second Six months Hand Skillful courses for 6 people (2- blind and 4-physical)

### **March 2008**

- The second 3 seminars for blind, physical.

## 8. Needs of Project.

Type of Courses	No	Items
<b><u>Sewing</u></b> (Local Island Clothes as; Is/Dresses Is/shirts and etc.)	3	Sewing Machines
	6	Threads
	3	Scissors
	3	Boxes Needle
	3	Measuring Tapes
	3	Small plastics Oil Machine
	3	Threads cutter
	1	Sewing Material (medium size)
<b><u>Handicraft</u></b> (In Hand weaving of baskets, hats, fans and etc)	1	Big rolls of Leave Mat
	3	Pocket Knifes or Scissors
	2	Painting Pens
<b><u>Massage</u></b> (Relaxation)	3	Massages lotions (oil, powder and etc)
	3	Napkins

## 9. Human Resource

No	Position	Names	Level
1	Trainer	Mrs. Amos Betty	Tailor/ Handcrafter Management
2	Trainer	Mr. Tom Kalmet	Massage Cline Staff Management
3	Field worker	Mrs.Marinttee	Handicraft-Management
4	Coordinator	Miss Joyce Peter	Seminar Coordinator
5	Accounts Officer	Miss Ruby Amos	Project Manager

## 10. Implementing Agency and Collaborative Partner.

We will collaborate with VSDP (Vanuatu Society for Disabled People), VDPA (Vanuatu Disabled People Advocacy), VNCW (Vanuatu National Council of Women, JICA in Vanuatu and Province Local Government Council in Vanuatu.

## 11. Budget

### Expenses.

No	Items	Description	Person	Quantities	Unit Price	Total
1		Human Resources	5	12 months	\$60	\$3,600
2	<b>Sewing</b>	Sewing Machines (new)		1	\$180	\$180
		Sewing Machines (hire)		2	\$30	\$60
3		Threads		6	\$2	\$12
4		Scissors		3	\$3	\$9
5		Boxes Needle		3	\$3	\$9
6		Measuring Tapes		3	\$3	\$9
7		Small plastics Oil Machine		3	\$3	\$9
8		Threads cutter		3	\$2	\$6
9		Sewing Material (med/ size)		1	\$45	\$45
			<b>Total</b>			
10	<b>Handicraft</b>	Big rolls of Leave Mat		1	\$10	\$10
11		Pocket Knives or Scissors		3	\$2	\$6
12		Painting Pens		2	\$4	\$8
		<b>Total</b>				
13	<b>Massage</b>	Massage lotions(oil, powder)		3	\$3	\$9
14		Napkins		3	\$4	\$12
		<b>Total</b>				
15		Office Supply		12 months	\$10	\$120
16		Running Cost		12 months	\$30	\$360
17		Transportation	12	6 months	\$2	\$144
18		Travel		12 months	\$15	\$180
19		Internet Access/Telephone		12 months	\$20	\$44
20		Electricity		12 months	\$5	\$60
21		Repair Cost				\$10
22		Volunteer	1	6 months	\$2	\$12
23		Other Cost				\$10
						\$958
<b>Grant Total</b>						<b>\$4,926</b>

\* *The place for Training seminar will be provided by Vanuatu Society for Disabled People (VSDP).*

## **Vanuatu Consulters**

Project consulters for donations are;

- Vanuatu Disabled Advocacy
- AusAID
- NGO`s

## **12. Monitoring**

We conduct monitoring by asking questions to the trainees and trainers during every 3<sup>rd</sup> week of each month of the training process

## **13. Evaluation**

- We hold evaluation meeting with participant Families, VSDP (Vanuatu Society for Disabled People), and VDPA (Vanuatu Disabled People Advocacy) and discuss about outcome and process of training every 3 months.
- We hold Hand Skillful seminar every 6 months to invite many people as much as possible for awareness raising for PWD activity.
- Evaluation from the customers

## **14. Future perspective**

- After training, they will able to create their own job by themselves in the community areas and find job within the local Tourist market
- They can live independently.
- Unemployment rate of PWD`s will be reduced.
- PWD will be able to contribute to the community or national economy of Vanuatu

## **Experience During the training course in Japan.**

From seeing and visiting many places. I am very impressed by each place. It is very important for me to learn a lot about disabilities, leadership and management. I am interested in most of the places that have sheltered workshops because these sheltered workshops are run by people with disabilities. They have very good marketing strategy and also they can hire people without disabilities.

The most two important places that I had visited in my individual training are, first the NPO Yamaboshi-Kurasawa community sheltered workshop for people with intellectual disabilities were some of them where making handicraft of recycles of empty milk boxes to make into shapes of cats, hearts and etc. And others were out to the field for plant cabbages, pains and etc. They sell their own products to the people in the community itself and also the manager himself was so amazed to me. He aim was to enfold the society as all.

And secondly I visited “Waki” Bone Setting and Massage Clinic to learn how to operate a popular clinic. We’ve share together about massage and I share about how I know about the massage. I was so impress to hear from them about how important the massage service was and also they saw me some specific skill that they used and I find out that I need to know also. They told me that, massage was profit service income and fewer expenses. What I need to have was my both hands and be in good health. They told me that this service is very important for tourists. They also ask me, how about the tourists in my country (Vanuatu). I told them that the most income resource in my country was tourism. So they impair me very strong that I have to start massage service now and they give me good feedback that they are willing help me. So this is why I inversize my training project on massage.

These are my experience that I got from Japan during the training course.