

## Tamashiro-no-sato

Social Welfare Juridical Person  
Tokyo Welfare Service Association for Persons with Hearing Impairments  
Living and Work Institution for the Deaf with Multiple Disabilities

### Management Policy

#### ◆ Management Concept

1. “Tamashiro-no-sato” is a “living and work institution for persons with disabilities (residential/non-residential)” intended for those with hearing impairment who also have different kinds of disabilities.
2. We shall establish a “group that can talk and communicate with one another,” and support them to become independent by developing what they can do, denying the misconception that “We cannot do anything at all.”
3. While living in a group, we shall provide them with systematic support with the aim of providing the basics to be mainstreamed to the local community.

#### ◆ Short-Stay Service

1. In the case of emergency wherein the family member who lives with a person with hearing impairment and with multiple disabilities gets sick or cannot take care of the person because of having to attend ceremonial occasions and for other reasons, the person with hearing impairment can stay here for a short time.
2. A short stay is accepted regardless of the reasons, such as a respite (for the nursing family member's rest). (Capacity: five persons)

### Work in Tamashiro

#### 【Pottery making】

Salad dressing containers and chopstick rests, etc. are produced and sold.

#### 【Farming】

In a large field in Oume, which is rich in nature, we work as we tackle the insects and weeds. Our organic vegetables are renowned as delicious. We also grow mushrooms.

#### 【Cleaning】

Cleaning of the restrooms of some Tokyo metropolitan schools for children with disabilities, the municipal park for children and its restrooms, and the regional city center, etc.

Although it is a hard work, we work hard with professionalism.

**【Bread-baking and confectionery】**

Bread-baking with the guidance of a professional baker. Bread is sold at a center for persons with disabilities, etc. Our cookies are also popular.

**【Plant pot】 (recycled plant pots)**

Using newspapers and unnecessary paper as raw materials, we make plant pots. Sets of plant pots with cactuses and bulbs are also sold.

**【Handicrafts】**

Heart potpourri (a heart-shaped ribbon with potpourri inside) and tissue paper cases, etc.

**◆ Institution Headquarters**

**【Services】**

- “Tamashiro-no-sato” residential sheltered workshop for persons with physical disabilities
- “Tamashiro-no-sato” non-residential sheltered workshop for persons with physical disabilities
- “Tamashiro-no-sato” short-stay service for persons with physical disabilities
- Sign language interpreter dispatch service
- Tokyo Sign Language Interpreters Dispatch Center

**【History】**

April 1986 Foundation of "Katatsumuri (Snail)" school children's club

April 1988 Foundation of "Katatsumuri (Snail)" joint community workshop

April 1991 First Committee for Institution Establishment

First Supporters' Association for Institution Establishment

April 1994 Second Supporters' Association for Institution Establishment

February 2001 Authorization as a juridical person and start of construction

October 2001 "Tamashiro-no-sato" completion

January 2002 "Tamashiro-no-sato" opening

April 2003 Shift to the Assistance Benefit Supply System

Authorization as a designated special sheltered workshop for persons with physical disabilities

**【Basic policy】**

We shall provide persons with hearing impairments with a living support securing information accessibility so that they can live an independent life as an equal member of the society, while respecting their individual views and maintaining their dignity.