

Social Policy for People with Disabilities in Japan

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Government Organization

Legislative Branch (Diet)

- * House of Representative
- * House of Councilors

Executive Branch (Cabinet)

- * Cabinet Office
- * Ministry of Health, Labor and Welfare
- * Ministry of Education, Culture, Sports,
Science and Technology

Judicial Branch (Supreme Court)



Organization Chart of Local Authority

Mayor

Assembly

Deputy Mayor

* General Affairs Dept.



* Welfare and Labor Dept.

Welfare Office

(Number of Local Authority 1819 in 2006)



Social Security System

- Medical Insurance
- Pensions
- Long-term Care Insurance
- Unemployment Insurance
- Workers' Accidents
Comprehensive Insurance



Organization Chart of MHLW

Minister of Health, Labor and Welfare

- * Minister's Secretary

- * Health Policy Bureau

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- * Employment Measures for the Elderly and Persons with Disabilities Dept.

- * Department of Health and Welfare for Persons with Disabilities



Main Law for People with Disabilities (1)

Prime Minister's Office

- * The Basic Law for Persons with Disabilities

Ministry Health, Labor and Welfare

- * Law for Independent Promotion of Persons with Disabilities
- * Law for the Welfare of the Physically Disabled People
- * Law for the Welfare of the Intellectually Disabled People
- * Law for the Health and Welfare of the Mentally Disabled People
- * Child Welfare Act
- * Law for Employment Promotion of Persons with Disabilities

Main Law for People with Disabilities (2)

- Law for Encouraging Businesses to Facilitate Disabled Persons' Use of Telecommunication and Broadcasting to Enhance Their Convenience (1993)
- Act on Buildings Accessible and Usable for the Elderly and Physically Disabled (1994)
- Transportation Accessibility Improvement Law (2000)
- Law on Assistance Dogs for Persons with Physical Disabilities (2002)



Current Status of Persons and Children with Disabilities

(Unit: 10,000 persons)

| Classification | Total | Number Living at Home | Number Admitted to Facilities | |
|---|-------|-----------------------|-------------------------------|-------------|
| Persons and Children with Physical Disabilities | | 351.6 | 332.7 | 18.9 |
| Children with Physical Disabilities (under 18 years of age) | | 9.0 | 8.2 | 0.8 |
| Persons with Physical Disabilities (18 years of age or older) | | 342.6 | 324.5 | 18.1 |
| Persons and Children with Intellectual Disabilities | | 45.9 | 32.9 | 13.0 |
| Children with Intellectual Disabilities (under 18 years of age) | | 10.3 | 9.4 | 0.9 |
| Persons with Intellectual Disabilities (18 years of age or older) | | 34.2 | 22.1 | 12.1 |
| Age Unknown | | 1.4 | 1.4 | |
| Persons with Psychiatric Disabilities | | 258.4 | 223.9 | 34.5 |
| Total | | 655.9 | 589.5 | 66.4 |

Definition of Persons with Disabilities

The persons with disabilities are individuals whose daily life or social life is substantially and continuously limited due to physical, intellectual or psychiatric disability



Definition of Physical Disabilities

- ① Visual impairment (0.1 or less)
- ② Hearing impairment (70dB or less)
- ③ Impairment of voice, speech, mastication or balance function
- ④ Impairment of the limbs/trunk
- ⑤ Impairments of the functions of the heart, kidney, respiratory organs, bladder, rectum, small intestine and immunity



Number of Physically Disabled People

- Visual Impaired People 305,800
 - Hearing and Speech 361,200
 - limbs/trunk Impaired 1,796,700
 - Internal Organs Impaired 863,200
 - Total 3,326,900
- (in 2,001 Survey)



Age and Cause of Physical Disability

It is 60% that physically disabled people are 65 years old and over.

Causes of impairment:

① Diseases 849,000 persons(26.2%)

- cardiovascular diseases at 11.1%
- cerebro-vascular disorders at 10.5%
- diseases of the bones and joints at 8.7%

② Accidents 553,000 persons(17.0%)



Definition of Intellectual Disability

The intellectual disability was manifested during the development period (birth to 18 years of age)

Those persons have functional deficits in skills for daily life.



Number of intellectually disabled People

| | |
|----------------------------------|---------|
| Intellectually Disabled Children | 103,000 |
| Intellectually Disabled Adults | 342,000 |
| Unknown | 14,000 |
| Total | 459,000 |

(in 2000 survey)

The severity of intellectual disabilities is rated from “Severe” through “Another”.



Definition of Psychiatric Disabilities

Persons with psychiatric disabilities shall mean a person who has schizophrenia, toxic psychiatric disease, mental retardation, psychopathic tendency and other psychiatric disease.



Degree of Psychiatric Disability

Grade 1 ... inability of daily living

Grade 2 ... limitation of daily living

Grade 3 ... limitation of out-door activities

The number of the Psychiatrically disabled is 2,584,000. (in 2003 survey)



Welfare Services for People with Disabilities

Issue the Certificate of Disability
(Service ID)

All persons with disabilities are registered with local welfare office.



Measures for reducing or correcting impairment, medical examination and rehabilitation counseling

- ① Prevention of causes of disabilities, early detection and treatment
- ② Medical care and rehabilitation
- ③ Measures for mental health and welfare



Provision of technical aids

- ① Visual Impairment: white cane, watches (sound-type/tactile-type) etc
- ② Hearing Impairment: hearing aid, fax machine
- ③ Limb/trunk Impairment: wheelchair (normal/electric type), artificial limbs etc



Security of Income

People aged 20 years and over

Class1

- Severe Disablement Allowance
¥26,520/month
- Disability Basic Pension ¥82,758/month

Class2

- Disability Basic Pension ¥66,208/month

People under the age of 20

- Child Disability Allowance ¥14,430/month
- Family Allowance ¥50,900/month

Home services

- ① Home help services
- ② Day care services
- ③ Short stay services
(respite care)



Social Participation of PWD

- Braille Information and Talking Book
- Guide dog for the blind
- Training and dispatch sign language interpreter
- Training and dispatch note-taker
- Driving lesson for PWD
- Guidance and counseling for family
- Sport classes for PWD

Facilities services for PWD

- Rehabilitation Center for PWD
- Sheltered Workshop
- Nursing Home
- Group Home
- Half-way Home
- Day service Center
- Respite Care Center



The Status of Social Welfare Institutions

| | Adults | Children |
|--|--------|----------|
| Rehabilitation Institutions for PWD | 2,232 | 1 |
| Nursing Home for PWD | 22,615 | 26 |
| Facilities for Severely Disabled People | 4,339 | 2 |
| Welfare Home for PWD | 495 | 0 |
| Sheltered Workshops for PWD | 12,928 | 6 |
| Institution for Disabled Children | 8,482 | 5,754 |
| Institutions for Intellectually Disabled | 16,470 | 1,143 |
| Institutions for Public Aids | 3,875 | |
| Welfare Institutions for the Aged | 96,699 | |

(in 2000 survey)



Employment Promotion System

Employment rate stipulated in the Law

- Private companies

| | |
|-----------------------------|------|
| General Private Enterprises | 1.8% |
|-----------------------------|------|

| | |
|----------------------|------|
| Special Corporations | 2.1% |
|----------------------|------|

- Public sector

| | |
|----------------------------|------|
| State, local public bodies | 2.1% |
|----------------------------|------|

| | |
|-----------------------------|------|
| Board of education in Pref. | 2.0% |
|-----------------------------|------|

Report on the Employment Situation of the PWD

Employers are required to submit a report on the employment situation of their disabled employees to the Public Employment Security Office once a year.



Employment Program for PWD

Employers who have not achieved the employment rate may be given an order from the Chief of the Public Employment Security Office to prepare an “Employment Program for Persons with Disabilities”. A penalty code is provided for those not complying with this order.



Disabled Person's Employment Levy and Grant System

A company "X" has employed 1000 full-time workers.

The employer must employ 18 disabled workers.

$$1000 \text{ (persons)} \times 0.018 = 18 \text{ (persons)}$$

If 10 disabled workers were employed, the employer must pay the following levy.

$$(18 - 10) \times \text{¥}50,000 \times 12(\text{month}) = \text{¥}4,800,000$$



Education of Children with Disabilities(1)

In the field of education, special efforts are made to expand the potentials of children with disabilities as much as possible. In accordance with the type and degree of disability, capacity, aptitude of each child, education is provided in schools for the blind, deaf, intellectually disabled, physically disabled, children with health problems, special classes and resource rooms in elementary and lower secondary school

Education of Children with Disabilities(2)

- * Government guarantees an appropriate education for each child, regardless of the nature or severity of their disability
- * Only 147 children were difficult to attend school(1 May 2001)



Number of Schools and Children

| Type of School | Schools | Children |
|------------------------|---------|----------|
| • School for the blind | 71 | 3,870 |
| • School for the deaf | 106 | 6,573 |
| • School for the phys | 202 | 18,756 |
| • School for the intel | 528 | 65,690 |
| • School for health | 92 | 3,907 |
| • Total | 999 | 98,796 |

(in 2004)



Number of Classes and Children

| Type of Classes | Class | Children |
|---------------------------|--------|----------|
| • Intellectually disabled | 18,596 | 57,083 |
| • Physically disabled | 2,054 | 3,551 |
| • Health problem | 877 | 1,737 |
| • Low vision | 213 | 267 |
| • Hard of hearing | 614 | 1,138 |
| • Speech problem | 338 | 1,193 |
| • Emotionally disturbed | 9,631 | 25,882 |
| Total | 32,323 | 90,851 |



Number of children attending resource room

| | |
|------------------------------|--------|
| Children with speech problem | 28,870 |
| Emotional disturbance | 5,033 |
| Low vision | 152 |
| Hard of hearing | 1,694 |
| Physical disability | 2 |
| Health problem | 6 |



Volunteer Activities

National Government subsidized the volunteer activities

- Lifelong Learning Volunteer Center
 - Volunteer education in school
 - Volunteer activities in towns and villages
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